



MEMORANDUM

July 18, 2014

TO: BOARD OF SCHOOL DIRECTORS

FROM: STACY M. GOBER, BOARD SECRETARY

SUBJECT: SPECIAL BOARD MEETING – July 21, 2014

A Special Meeting of the Board of School Directors of the Bethlehem Area School District will be held on *Monday, July 21, 2014*, in the *Edgeboro Room of the Education Center*, located at *1516 Sycamore Street, Bethlehem, PA*. The agenda is attached.

SMG:bac
Attachments
pc: Dr. Roy

BETHLEHEM AREA SCHOOL DISTRICT
Bethlehem, Pennsylvania

MISSION STATEMENT

The Bethlehem Area School District, in partnership with the home and community, is committed to providing a safe and supportive environment in which each student will attain the knowledge, skills, and attitudes necessary to become a productive citizen and lifelong learner in our technologically demanding and culturally diverse society.

A G E N D A
SPECIAL BOARD MEETING – July 21, 2014

1. Roll Call
2. Pledge of Allegiance
3. Silent Meditation
4. Recognition
5. Courtesy of the Floor to Visitors (30 minutes allowed)
6. Reports of Student Representatives
7. Approval of Minutes
8. Approval of Committee Minutes
9. Financial Report/Payment of Bills
10. President's Communication/Special Meetings
11. Superintendent's Report/Federal Program Update
12. Unfinished Business
13. Recommendations of the Administration
14. Reports of Committees
15. New and Miscellaneous Business
16. Courtesy of the Floor to Visitors (30 minutes allowed)
17. Open Forum
18. Adjournment

BETHLEHEM AREA SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
SPECIAL BOARD MEETING

The Special Meeting of the Board of School Directors of the Bethlehem Area School District was held on Monday, July 21, 2014, at 8:25 p.m. in the Edgeboro Room at the Education Center, 1516 Sycamore Street, Bethlehem, PA 18017.

President Faccinetto asked for the Roll Call by the Board Secretary:

ROLL CALL

Members present: Director Basilio Bonilla, Director Michele Cann, Director Eugene McKeon, Director Craig Neiman, Director Rogelio Ortiz, Director Shannon Patrick, Director Angela Sinkler and President Michael Faccinetto – 8

Members absent - Director Sudantha Vidanage - 1

Others present: Dr. Joseph Roy, Superintendent of Schools; Stacy Gober, Board Secretary; Attorney Donald Spry, Solicitor; Administrators, members of the press and other interested citizens and staff members.

The Pledge of Allegiance was recited by all those present.

PLEDGE OF ALLEGIANCE

President Faccinetto requested a moment of Silent Meditation and to remember Benjamin Knauss who was a 2014 Saucon Valley graduate and also an outstanding Bethlehem Area Vocational-Technical student who passed away last weekend.

MOMENT OF SILENT MEDITATION

President Faccinetto stated that there was no recognition for this evening.

RECOGNITION

President Faccinetto offered Courtesy of the Floor to visitors. Speakers are asked to come to the podium, stating their name and address. The first Courtesy of the Floor will pertain to matters on the Board agenda. The second Courtesy of the Floor will deal with matters pertaining to school district business. Speakers are limited to five (5) minutes each unless extended at the discretion of the Board President. As per school board policy, generally, speakers are limited to taxpayers, residents, or employees of this school district. It is asked that speakers observe proper decorum, without personal attacks towards a specific individual or individuals. It is not the custom for the Board to enter into a dialogue at these meetings about concerns. However, the Board does listen with care to issues raised. Speakers will receive responses, in some form, by the Administration.

COURTESY OF THE FLOOR TO VISITORS

Karen Brunnabend (828 Prospect Avenue, Bethlehem) – Ms. Brunnabend’s daughter is a Liberty High School softball player. She and her husband emailed the Board. She is here to advocate for the Liberty High School girls’ softball team. She noticed tonight while there are contracts for football and volleyball, there are no contracts for Liberty softball. This shows her that this softball team is in transition as to whether decisions have been made or not. She is asking the Board to advocate for the girls. Liberty has done so well recently and are so proud of their accomplishment. Coaches have been wonderful and the girls are winning games. In her letter to the Board she mentioned some issues, but the question the Board has to ask is do you gut a program because of lack of training in certain situations? Do not cut off your nose to spite you face. Looking at the list of how much coaches are paid and for how little these people are paid, how much training was provided to them on how to handle each situation? By taking away good coaches will impact my daughter, players, and team. You can take a less drastic measure to address a transgression. The athletic

director was just as at fault because no policies were in place. Please do not gut the softball program at Liberty High School. Girls love their coaches and are reconsidering whether they want to play next year because they do not want to lose what they have learned from the coaches.

Director Bonilla requested the Board go into Executive Session to learn more about this situation. President Faccinnetto responded that since the appointments for this concern are not on the agenda for Board action this evening, this discussion can wait until after the Special Board Meeting as the Board will have Executive Session after the meeting. He asked if the rest of the Board was fine with that and all were in consensus.

Rich Giering (1232 West Union Blvd, Bethlehem) – Mr. Giering is currently the head coach for the Liberty softball team. If the Board would like, he is willing to sit behind closed doors to explain the full situation with all individuals that day. He did not want this to come out in the public. He did speak to Mr. McKeon of what happened. President Faccinnetto responded that the Administration will update the Board and if the majority wants to hear, they will contact you.

President Faccinnetto stated that there are no student reports this evening.

REPORTS OF THE
STUDENT
REPRESENTATIVES

President Faccinnetto stated that there were no Minutes to approve.

APPROVAL OF
MINUTES

President Faccinnetto stated that there were no Committee Minutes to approve.

APPROVAL OF
COMMITTEE MINUTES

President Faccinnetto stated there were no Financial Reports/Payment of Bills to approve.

FINANCIAL REPORTS/
PAYMENT OF BILLS

President Faccinnetto stated that the Board will have Executive Session following this Special Board Meeting to discuss personnel and legal matters.

PRESIDENT'S
COMMUNICATIONS

Dr. Roy stated that he did not have anything to report.

SUPERINTENDENT'S
REPORT

President Faccinnetto asked if anyone had Unfinished Business. Seeing none, he moved to Recommendations of the Administration.

UNFINISHED BUSINESS

President Faccinnetto stated that since there are eight (8) items they can be voted on all at one time. He asked for a motion to approve Agenda Items 1, 2, 3, 4, 5, 6, 7 and 8.

RECOMMENDATIONS
OF THE
ADMINISTRATION

Director Bonilla made a motion seconded by Director Ortiz to approve Agenda Items 1, 2, 3, 4, 5, 6, 7 and 8.

MOTION TO APPROVE
AGENDA ITEMS 1, 2, 3,
4, 5, 6, 7 AND 8

President Faccinnetto asked if there was any discussion regarding these items.

Director McKeon stated that he will be voting no for Agenda Item 7 Nomination letter C #76 as the person is a retiree of the District. The first year he was a volunteer, last year he was paid which the Board supported, but he will not support the appointment on the agenda this evening.

President Faccinnetto called for a roll call vote of Agenda Items 1, 2, 3, 4, 5, 6, 7 and 8.

Director McKeon – Yes to Agenda Items 1, 2, 3, 4, 5, 6, 7, and 8 and No to Agenda Item 7C #76; Director Neiman – Yes; Director Ortiz – Yes; Director Patrick – Yes; Director Sinkler – Yes; Director Bonilla - Yes to Agenda Items 1, 2, 3, 4, 5, 6, 7, and 8 and No to Agenda Item 7C #157; Director Cann – Yes; and President Faccinnetto - Yes

ROLL CALL VOTE
AGENDA ITEMS 1, 2, 3,
4, 5, 6, 7 AND 8

Motion passes 8-0 for Agenda Items 1, 2, 3, 4, 5, 6 and 8

Motion passes 8-0 for Agenda Item 7 except for:

- Item 7C #76 – Motion passes 7-1
- Item 7C #157 – Motion passes 7-1

President Faccinnetto stated that he does not believe there are any committee reports due to the summer. Any reports can be given at the August Regular Board Meeting.

COMMITTEE REPORTS

President Faccinnetto asked if there was any New or Miscellaneous Business. Seeing none, he moved to Courtesy of the Floor.

NEW OR
MISCELLANEOUS
BUSINESS

President Faccinnetto asked if there was anyone who would like to speak at Courtesy of the Floor.

COURTESY OF THE
FLOOR

None

President Faccinnetto asked if anyone had items for Open Forum. He stated that the Board will have Executive Session following this meeting for personnel and legal matters.

OPEN FORUM

President Faccinnetto asked for a motion for Adjournment. Director Bonilla made a motion and seconded by Director Patrick. The meeting adjourned at 8:36 p.m.

ADJOURNMENT

Attest,

Stacy M. Gober
Board Secretary

SMG:dln

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1. *Special Education Service Agreement*

INFORMATION:

The District currently has various educational contracts to provide services to Bethlehem Area School District students where it is more cost effective than for the District to provide the services directly for one or a few students. It is recommended that these Agreements be approved as the most effective solution for the students’ educational needs.

RECOMMENDATION:

That the Board of School Directors approves the following Service Agreement as follows:

| Contractor | Service | Rate | Effective Date |
|-------------------|--|--|--------------------------------|
| Robert Webb | 2014 Extended School Year (ESY) Services | \$30/hour for up to 20 hours based upon students’ needs as per the IEP | July 22, 2014- August 22, 2014 |

Account Code and Account Title: Medical ACCESS Funds
 Account Balance: 2014-2015 Budget

Board Action

President Faccinnetto stated that since there are eight (8) items they can be voted on all at one time. He asked for a motion to approve Agenda Items 1, 2, 3, 4, 5, 6, 7 and 8.

Director Bonilla made a motion seconded by Director Ortiz to approve Agenda Items 1, 2, 3, 4, 5, 6, 7 and 8.

President Faccinnetto asked if there was any discussion regarding these items. There was discussion regarding one item under Agenda Item 7 Nominations.

President Faccinnetto called for a roll call vote of Agenda Items 1, 2, 3, 4, 5, 6, 7 and 8.

Director McKeon – Yes to Agenda Items 1, 2, 3, 4, 5, 6, 7, and 8 and No to Agenda Item 7C #76; Director Neiman – Yes; Director Ortiz – Yes; Director Patrick – Yes; Director Sinkler – Yes; Director Bonilla - Yes to Agenda Items 1, 2, 3, 4, 5, 6, 7, and 8 and No to Agenda Item 7C #157; Director Cann – Yes; and President Faccinnetto - Yes

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Motion passes 8-0 for Agenda Item 7 except for:

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2. *Municipal Tax Assessment Appeals*

INFORMATION:

Since the February 2012 Board approval to work with Keystone Realty Advisors to take a proactive approach to real estate assessments, Keystone has been researching our tax parcels and has recommended for the Board's consideration, following our Solicitor's review, the following properties to be filed as municipal tax appeals presented by the District. The timeline for submission of any appeal of property tax assessment to the County is August 1 of each year.

The District Solicitor reviewed this information with the Board in Executive Session on June 23, 2014.

RECOMMENDATION:

That the Board of School Directors has reviewed the recommended parcels and authorizes the Solicitor to complete and file all necessary documents to Lehigh and Northampton County Revenue Appeals Boards to appeal the assessed property value on the following real estate parcels:

| <u>Tax Parcel ID</u> | <u>Name</u> | <u>Address</u> |
|---|--------------------------------------|--|
| Multiple (3 separate parcels) M625A0205, L7101M0205, and L71010205 | DCT Bethlehem Crossing LLC | 2625 & 2655 Brodhead Road & 2685 Opus Way |
| Multiple (2 separate parcels) P7 6 6H-3 0204 and P7 22 2-4 0204 | Liberty Property Limited Partnership | 10 Emery Street & 2785 Commerce Way |
| L6 16 4D 0214 | Amerisource Bergen Drug Corp. | 5100 Jaindl Boulevard |
| M6 15 59 0214 | Camellia Partnership Ventures LLC | 252 Brodhead Road |
| M5 7 2B-1 0214 | Chan Properties Group LLC | 3350 Schoenersville Road |
| P7 22 2-4-61 0204 | LVIP Lot 61 Owner LLC | 2485 Commerce Boulevard |
| P6NE1D 6 5 0204 | Posh Properties No. 32 Bowlarama | 60 West Broad Street |
| L6 16 4M 0214 | Riverbend Hanover Properties LLC | 5200 Jaindl Boulevard |

Board Action

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Motion passes 8-0 for Agenda Items 1, 2, 3, 4, 5, 6 and 8

Motion passes 8-0 for Agenda Item 7 except for:

- Item 7C #76 – Motion passes 7-1
- Item 7C #157 – Motion passes 7-1

3. Real Estate Tax Assessment Appeal Settlement

INFORMATION:

The District has been notified that Lehigh County has negotiated a proposed settlement with the property owner listed below to reduce the assessment of their property which will yield a refund to the property owner. The District Solicitor reviewed this stipulation and execution is recommended.

RECOMMENDATION:

That the Board of School Directors approves the proposed stipulation settling the real estate tax assessment appeal as noted below:

| <u>Tax Parcel ID</u> | <u>Address</u> | <u>Municipality</u> | <u>County</u> |
|----------------------|------------------|---------------------|---------------|
| 641890330683 | 1650 Gary Street | City of Bethlehem | Lehigh |

Board Action

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Motion passes 8-0 for Agenda Item 7 except for:

- Item 7C #76 – Motion passes 7-1
- Item 7C #157 – Motion passes 7-1

4. Resignations**RECOMMENDATION:****A. Administrative**

| | NAME | ASSIGNMENT | REASON | EFFECTIVE |
|----|------------------|--------------------------------|---------------|------------------------------------|
| 1. | Guarriello, Beth | Liberty Assistant Principal | Resignation | On or before September 15, 2014 |

B. Instructional

| | NAME | ASSIGNMENT | REASON | EFFECTIVE |
|----|---------------------------|---|-----------------------------------|------------------|
| 1. | Chovanes, Jacquelyn | Broughal (.2) Ramp-up Literacy Teacher | Resignation <i>grant ended</i> | June 16, 2014 |
| 2. | DeSalva, Katherine | Northeast (.3) Ramp-up Literacy Teacher | Resignation <i>grant ended</i> | June 16, 2014 |
| 3. | Klenk, Jennifer | East Hills Music Teacher | Resignation | June 16, 2014 |
| 4. | Lawrence, Kelly | District-wide School Psychologist | Resignation | June 16, 2014 |
| 5. | Sak, Andrew | Fountain Hill/Freedom Music Teacher | Resignation | June 16, 2014 |
| 6. | Watson-Dziedzic, Tammy | Broughal Special Education Teacher | Resignation | June 16, 2014 |

C. Noninstructional

| | NAME | ASSIGNMENT | REASON | EFFECTIVE |
|----|--------------------|------------------------------------|---------------|------------------|
| 1. | Galarza, Emily | Freemansburg Teacher Assistant | Retirement | July 11, 2014 |
| 2. | Goode, Annie | Bus Driver | Resignation | June 14, 2014 |
| 3. | Lund, Kathleen | East Hills Teacher Assistant | Resignation | August 20, 2014 |
| 4. | Spadafora, Kristen | Maintenance 0-3 Secretary/Clerk | Resignation | August 4, 2014 |
| 5. | ZeRuth, Doreen | Bus Driver | Resignation | June 14, 2014 |

5. *Furloughs*

RECOMMENDATION:

The following Noninstructional Meet and Discuss staff members have been furloughed effective June 30, 2014:

| | EMPLOYEE | ASSIGNMENT |
|----|----------|--|
| 1. | 105170 | Middle School After School Program Director |
| 2. | 106655 | Broughal, After School Program Coordinator |
| 3. | 106681 | Nitschmann, After School Program Coordinator |
| 4. | 106661 | Northeast, After School Program Coordinator |

The following Dining Services staff members have been furloughed effective July 15, 2014:

| | EMPLOYEE | ASSIGNMENT |
|----|----------|----------------------------------|
| 1. | 106051 | Freedom, General Kitchen Help |
| 2. | 106683 | Liberty, General Kitchen Help |
| 3. | 106883 | Liberty, General Kitchen Help |
| 4. | 106882 | Nitschmann, General Kitchen Help |
| 5. | 106894 | Liberty, General Kitchen Help |
| 6. | 106830 | Northeast, General Kitchen Help |
| 7. | 106787 | Liberty, General Kitchen Help |
| 8. | 106884 | Broughal, General Kitchen Help |
| 9. | 106786 | Liberty, General Kitchen Help |

6. *Leaves of Absence*

RECOMMENDATION:

A. *Instructional*

| | NAME | ASSIGNMENT | REASON | EFFECTIVE |
|----|-----------------|---|------------------------------------|---|
| 1. | Beller, Rebecca | Thomas Jefferson Grade 2 Teacher | Childrearing Leave of Absence | August 20, 2014, until the end of the 2014-2015 school year |
| 2. | Blocker, Evonne | Spring Garden Special Education Teacher | Family Medical Leave of Absence | August 20, 2014, until the end of the day on November 13, 2014 |
| 3. | Garger, Amy | Governor Wolf Grade 2 Teacher | Childrearing Leave of Absence | August 20, 2014, until the end of the 2014-2015 school year |

6. *Leaves of Absence*

RECOMMENDATION:

A. Instructional (continued)

| | NAME | ASSIGNMENT | REASON | EFFECTIVE |
|----|----------------|---|------------------------------------|---|
| 4. | Schenk, Kelly | Northeast English Teacher | Family Medical Leave of Absence | August 25, 2014, until the end of the day on September 12, 2014 |
| 5. | Vliet, Carolyn | Marvine Reading Specialist | Family Medical Leave of Absence | August 20, 2014, until the end of the day on October 31, 2014 |
| 6. | Weber, Craig | Freedom Special Education Teacher | Sabbatical Leave of Absence | August 20, 2014, until the end of the first semester of the 2014-2015 school year |

B. Noninstructional

| | NAME | ASSIGNMENT | REASON | EFFECTIVE |
|----|-----------------|--|------------------------------------|--|
| 1. | Behers, Ann | Supervisor of Maintenance Operations | Family Medical Leave of Absence | July 21, 2014, intermittently, until the end of the day on July 21, 2015 |
| 2. | Garcia, Rosalia | Child Care Aide | General Leave of Absence | June 30, 2014, until the end of the day on July 11, 2014 |
| 3. | Wilson, Anna | Data Operator | Family Medical Leave of Absence | May 1, 2014, intermittently, until the end of the day on September 18, 2014 |

7. *Nominations*

RECOMMENDATION:

A. *Instructional (continued)*

| | NAME | ASSIGNMENT | SALARY | EFFECTIVE |
|----|-----------------------|---|---------------------------------------|--|
| 1. | Bianco, Mary | Freedom (.7) Social Studies Teacher <i>Temporary Professional Employee</i> | \$31,049 Bachelor's, Step 1 | August 20, 2014 |
| 2. | Charpentier, Tara | Freedom Spanish Teacher <i>Temporary Professional Employee</i> | \$45,020 Bachelor's, Step 2 | August 20, 2014 |
| 3. | Crane, Kelly | Freedom Special Education, Learning Support Teacher <i>Long-term Substitute</i> | \$50,732 Master's, Step 5 | August 20, 2014, until the end of the 2014-2015 school year, or upon the return of A. Pretopapa, whichever occurs first |
| 4. | Dennis, Erik | Freedom (.7) Business Teacher <i>Temporary Professional Employee</i> | \$31,902 Bachelor's +15, Step 1 | August 20, 2014 |
| 5. | Fondl, Kaitlyn | Spring Garden (.5) Kindergarten Teacher William Penn (.5) Kindergarten Teacher <i>Temporary Professional Employee</i> | \$44,355 Bachelor's, Step 1 | August 20, 2014 |
| 6. | Fontanez, Kristina | Donegan Grade 3 Teacher <i>Temporary Professional Employee</i> | \$45,574 Bachelor's +15, Step 1 | August 20, 2014 |

7. *Nominations*

RECOMMENDATION:

A. *Instructional (continued)*

| | NAME | ASSIGNMENT | SALARY | EFFECTIVE |
|-----|---------------------|---|---------------------------------------|--|
| 7. | Higbie, Kaylin | Marvine Grade 1 Teacher <i>Long-term Substitute</i> | \$51,595 Master's, Step 6 | August 20, 2014, terminating at the end of the 2014-2015 school year, or upon the return of N. Walters, whichever occurs first |
| 8. | Hileman, Whitney | Liberty Special Education, Emotional Support Teacher <i>Temporary Professional Employee</i> | \$50,732 Master's, Step 5 | August 20, 2014 |
| 9. | Klose, Connie | Northeast Art Teacher <i>Temporary Professional Employee</i> | \$44,355 Bachelor's, Step 1 | August 20, 2014 |
| 10. | Lund, Kathleen | Nitschmann Art Teacher <i>Temporary Professional Employee</i> | \$45,574 Bachelor's +15, Step 1 | August 20, 2014 |
| 11. | Marino, Sherri | Governor Wolf Grade 2 Teacher <i>Long-term Substitute</i> | \$45,020 Bachelor's, Step 2 | August 20, 2014, until the end of the 2014-2015 school year, or upon the return of A. Garger, whichever occurs first |

7. *Nominations*

RECOMMENDATION:

A. *Instructional (continued)*

| | NAME | ASSIGNMENT | SALARY | EFFECTIVE |
|-----|-----------------------|---|---------------------------------------|--|
| 12. | Mauro, Lauren | Freedom (.7) French Teacher <i>Temporary Professional Employee</i> | \$35,421 Bachelor's +15, Step 8 | August 20, 2014 |
| 13. | McFadden, Beth Ann | Liberty Art Teacher <i>Temporary Professional Employee</i> | \$45,574 Bachelor's +15, Step 1 | August 20, 2014 |
| 14. | Newhard, Angela | East Hills (.85) Social Studies Teacher (.15) Reading Teacher <i>Long-term Substitute</i> | \$44,355 Bachelor's, Step 1 | August 20, 2014, until the end of the 2014-2015 school year, or upon the return of K. Sobrinski, whichever occurs first |
| 15. | Olivares, Aja | Donegan Grade 1 Teacher <i>Temporary Professional Employee</i> | \$44,355 Bachelor's, Step 1 | August 20, 2014 |
| 16. | Pomrink, Pamela | District-wide (.4) School Nurse <i>Temporary Professional Employee</i> | \$17,742 Bachelor's, Step 1 | August 20, 2014 |
| 17. | Stella, Carol | Liberty (.8) English Teacher <i>Temporary Professional Employee</i> | \$50,062 Master's, Step 12 | August 20, 2014 |
| 18. | Zeltner, Kirsten | Marvine Special Education, Learning Support Teacher <i>Temporary Professional Employee</i> | \$44,355 Bachelor's, Step 1 | August 20, 2014 |

7. *Nominations*

RECOMMENDATION:

B. Noninstructional

| | NAME | ASSIGNMENT | SALARY | EFFECTIVE |
|----|-----------------|---------------------------------------|------------------|-----------------|
| 1. | Fritz, Bonnie | District-wide (.4) Associate Nurse | \$15.58 per hour | August 22, 2014 |
| 2. | Henritzy, Joyal | Broughal Supplemental Custodian | \$10.00 per hour | July 22, 2014 |
| 3. | Mast, Steven | Freedom Supplemental Custodian | \$10.00 per hour | July 22, 2014 |

The Marvine Family Center Grant has been renewed. Therefore, the following Noninstructional Meet and Discuss staff member's employment will continue until the end of the Grant on June 30, 2017:

| | NAME | ASSIGNMENT | SALARY | EFFECTIVE |
|----|------------------------|----------------------------------|--|--------------|
| 1. | Ettwein, Nancy | Family Development Specialist | \$33,311 Noninstructional Meet and Discuss, Category K-12, Step 5 | July 1, 2014 |
| 2. | Maldonado, Lissette | Family Development Specialist | \$38,808 Noninstructional Meet and Discuss, Category K-12, Step 12 | July 1, 2014 |
| 3. | Velesquez, Carolina | Family Development Specialist | \$33,311 Noninstructional Meet and Discuss, Category K-12, Step 5 | July 1, 2014 |

7. *Nominations*

RECOMMENDATION:

C. Miscellaneous

| | NAME | ASSIGNMENT | SALARY |
|-----|--------------------|-----------------------------|---------|
| | | Coaches - Broughal | |
| 1. | Hatch, Eric | Head Boys Basketball | \$3,991 |
| 2. | Williams, Jeremy | Assistant Boys Basketball | \$2,594 |
| 3. | McKellin, Janice | Head Girls Basketball | \$3,991 |
| 4. | Altimare, James | Assistant Girls Basketball | \$2,594 |
| 5. | McCann, Sarah | Head Cheerleading | \$2,495 |
| 6. | Thomas, Megan | Assistant Cheerleading | \$1,622 |
| 7. | Miller, David | Head Cross Country | \$2,495 |
| 8. | Putlock, Amy | Head Field Hockey | \$2,495 |
| 9. | Braxmeier, Maria | Assistant Field Hockey | \$1,622 |
| 10. | Hatch, Eric | Head Football | \$3,991 |
| 11. | Quintana, James | Assistant Football | \$2,203 |
| 12. | Lyons, Matthew | Head Soccer | \$2,495 |
| 13. | McKellin, Janice | Assistant Soccer | \$1,622 |
| 14. | Thomas, Megan | Head Softball | \$2,495 |
| 15. | Schomaker, Timothy | Head Girls Volleyball | \$2,495 |
| 16. | Turanchik, Maryann | Assistant Girls Volleyball | \$1,622 |
| 17. | McCann, Sarah | (.5) Intramural Supervisor | \$1,884 |
| | | Coaches – East Hills | |
| 18. | Podhyski, Garrett | Head Boys Basketball | \$3,991 |
| 19. | Searfass, Jeffrey | Assistant Boys Basketball | \$2,594 |
| 20. | Bednarik, Adam | Head Girls Basketball | \$3,991 |
| 21. | Nork, Amy | Assistant Girls Basketball | \$2,594 |
| 22. | Newhard, Angela | Head Cheerleading | \$2,495 |
| 23. | Roman, Carolyn | Assistant Cheerleading | \$1,622 |
| 24. | Ayre, Jonathan | Head Cross Country | \$2,495 |
| 25. | Miranda, Amanda | Head Field Hockey | \$2,495 |
| 26. | Spina, Vince | Head Football | \$3,991 |
| 27. | Bell, Donald | Assistant Football | \$2,594 |
| 28. | Eaton, Robert | Head Soccer | \$2,495 |
| 29. | Palamia, Brian | Assistant Soccer | \$1,622 |
| 30. | Ayre, Jonathan | Head Softball | \$2,495 |
| 31. | Williams, Jeremy | Assistant Softball | \$1,377 |
| 32. | Ferry, Shannon | Head Girls Volleyball | \$2,495 |
| 33. | Nork, Amy | Assistant Girls Volleyball | \$1,622 |
| 34. | Chruscial, Brant | (.5) Intramural Supervisor | \$1,884 |

7. *Nominations*

RECOMMENDATION:

C. Miscellaneous (continued)

| | NAME | ASSIGNMENT | SALARY |
|-----|--------------------|-----------------------------|---------|
| | | Coaches - Nitschmann | |
| 35. | Wills, James | Head Boys Basketball | \$3,991 |
| 36. | Terry, Daniel | Assistant Boys Basketball | \$2,594 |
| 37. | Landino, Richard | Head Girls Basketball | \$3,991 |
| 38. | Rodenbach, Scott | Assistant Girls Basketball | \$2,594 |
| 39. | Guerrieri, Tori | Head Cheerleading | \$2,495 |
| 40. | Patti, Nicole | Assistant Cheerleading | \$1,622 |
| 41. | Darlington, Eileen | Head Cross Country | \$2,495 |
| 42. | Burzynski, Brian | Head Field Hockey | \$2,495 |
| 43. | Hood, Tanya | Assistant Field Hockey | \$1,622 |
| 44. | Downey, Craig | Head Football | \$3,991 |
| 45. | Destasio, Gregory | (.5) Assistant Football | \$1,297 |
| 46. | Ortwein, Jonathan | (.5) Assistant Football | \$1,297 |
| 47. | Rodenbach, Scott | Head Soccer | \$2,495 |
| 48. | Hess, Jeremy | Assistant Soccer | \$1,622 |
| 49. | Hood, Tanya | Head Softball | \$2,495 |
| 50. | Downey, Craig | Assistant Softball | \$1,622 |
| 51. | Hinkel, Andrea | Head Girls Volleyball | \$2,495 |
| 52. | VanWoert, Lori | Assistant Girls Volleyball | \$1,622 |
| 53. | Muller, Laurie | (.5) Intramural Supervisor | \$1,884 |
| | | Coaches - Northeast | |
| 54. | Fanger, Carlton | Head Boys Basketball | \$3,991 |
| 55. | Gavronski, John | Assistant Boys Basketball | \$2,594 |
| 56. | Kennedy, Stephanie | Head Girls Basketball | \$3,991 |
| 57. | Soto, Carl | Assistant Girls Basketball | \$2,594 |
| 58. | Lengyel, Nadine | Assistant Cheerleading | \$1,622 |
| 59. | Klose, Connie | (.5) Head Cross Country | \$1,248 |
| 60. | Knecht, Ronald | (.5) Head Cross Country | \$1,248 |
| 61. | Buchanan, Karen | Head Field Hockey | \$2,495 |
| 62. | Brewster, Karen | Assistant Field Hockey | \$1,622 |
| 63. | Sisle, Stuart | Head Football | \$3,991 |
| 64. | Shive, Linda | Head Softball | \$2,495 |
| 65. | Jewell, Catherine | (.5) Assistant Softball | \$811 |
| 66. | Korcienski, James | (.5) Assistant Softball | \$811 |
| 67. | Shive, Linda | Head Girls Volleyball | \$2,495 |
| 68. | Cieslak, Kathy | Assistant Girls Volleyball | \$1,622 |
| 69. | Shive, Linda | (.5) Intramural Supervisor | \$1,884 |

7. *Nominations*

RECOMMENDATION:

C. Miscellaneous (continued)

| | NAME | ASSIGNMENT | SALARY |
|------|----------------------|---------------------------------|---------|
| | | Coaches - Freedom | |
| 70. | D'Amico, Nicholas | Head Baseball | \$6,486 |
| 71. | Mazzie, Brandon | (.5) Assistant Baseball | \$2,108 |
| 72. | Serfass, Barry | (.5) Assistant Baseball | \$2,108 |
| 73. | Wieller, Dray | (.5) Assistant Baseball | \$2,108 |
| 74. | Stellato, Joseph | Head Boys Basketball | \$7,982 |
| 75. | Mosser, Thomas | Assistant Boys Basketball | \$5,188 |
| 76. | Senneca, Samuel | Assistant Boys Basketball | \$5,188 |
| 77. | Garza, Ronald | Head Girls Basketball | \$7,982 |
| 78. | Matus, Richard | Assistant Girls Basketball | \$5,188 |
| 79. | Colon, Arquimedes | (.5) Assistant Girls Basketball | \$2,594 |
| 80. | Doseldo, William | (.5) Assistant Girls Basketball | \$2,594 |
| 81. | Roth, James | (.5) Assistant Girls Basketball | \$2,594 |
| 82. | Spina, Lynn | Head Cheerleading | \$4,590 |
| 83. | Herrera, Pam | Assistant Cheerleading | \$2,984 |
| 84. | Latimer, Zoribeth | (.5) Assistant Cheerleading | \$1,492 |
| 85. | Thear, Robert | Head Cross Country | \$5,488 |
| 86. | VanAckeren, Trevor | Assistant Cross Country | \$3,567 |
| 87. | Innarella, Charis | Head Field Hockey | \$6,486 |
| 88. | Artim, Lindsey | Assistant Field Hockey | \$4,216 |
| 89. | Hahn, Breanna | (.5) Assistant Field Hockey | \$2,108 |
| 90. | Roeder, Jason | Head Football | \$9,978 |
| 91. | Moore, Gregory | Assistant Football | \$6,486 |
| 92. | Reph, Benjamin | Assistant Football | \$6,486 |
| 93. | Bednarik, Adam | (.5) Assistant Football | \$3,243 |
| 94. | Cierich, Frank | (.5) Assistant Football | \$3,243 |
| 95. | Fisher, Jeffrey | (.5) Assistant Football | \$2,754 |
| 96. | Haas, Bryan | (.5) Assistant Football | \$3,243 |
| 97. | Haberl, Jeffrey | (.5) Assistant Football | \$3,243 |
| 98. | Hornbacker, Timothy | (.5) Assistant Football | \$3,243 |
| 99. | Jenkins, Earl | (.5) Assistant Football | \$3,243 |
| 100. | Morales, Andres | (.5) Assistant Football | \$2,754 |
| 101. | Evans, Michael | Head Golf | \$4,590 |
| 102. | Dorney, Paul | Head Rifle | \$4,590 |
| 103. | O'Connell, Michael | Head Boys Soccer | \$6,486 |
| 104. | Sodl, David | Assistant Boys Soccer | \$4,216 |
| 105. | Durante, Christopher | (.5) Assistant Boys Soccer | \$2,108 |

7. *Nominations*

RECOMMENDATION:

C. Miscellaneous (continued)

| | NAME | ASSIGNMENT | SALARY |
|------|-----------------------|--------------------------------------|---------|
| | | Coaches – Freedom (continued) | |
| 106. | Eaton, Robert | Head Girls Soccer | \$5,507 |
| 107. | Cedor, Jessica | (.5) Assistant Girls Soccer | \$1,790 |
| 108. | Fabey, Mark | (.5) Assistant Girls Soccer | \$1,790 |
| 109. | Fontanez , Kristina | (.5) Assistant Girls Soccer | \$1,790 |
| 110. | Borger, Nora | Head Girls Softball | \$6,486 |
| 111. | Buck, Kyle | (.5) Assistant Girls Softball | \$2,108 |
| 112. | McGoff, Tara | (.5) Assistant Girls Softball | \$2,108 |
| 113. | Larson, Jon | Head Swimming | \$7,733 |
| 114. | Vossler, Chelsea | (.5) Assistant Swimming | \$2,513 |
| 115. | Zettlemyer, Jeffrey | (.5) Assistant Swimming | \$2,513 |
| 116. | Young, Jeffrey | Head Boys Tennis | \$4,590 |
| 117. | Sigmon, Mark | Head Girls Tennis | \$4,590 |
| 118. | Yanek, John | Head Boys Volleyball | \$4,590 |
| 119. | McVicker, Robert | Assistant Boys Volleyball | \$2,984 |
| 120. | Roman, Donna | Head Girls Volleyball | \$3,898 |
| 121. | Guman, Lori | Assistant Girls Volleyball | \$2,534 |
| 122. | Hall, Brandon | Head Wrestling | \$7,982 |
| 123. | Schlofer, Frank | Assistant Wrestling | \$5,188 |
| 124. | Ackerman, Colin | (.5) Assistant Wrestling | \$2,594 |
| 125. | Guido, Joseph | (.5) Assistant Wrestling | \$2,594 |
| 126. | Horlick, Brandon | (.5) Assistant Wrestling | \$2,594 |
| | | Coaches – Liberty | |
| 127. | Pitsilos, Andrew | Head Baseball | \$6,486 |
| 128. | Rusnak, Jack | Assistant Baseball | \$4,216 |
| 129. | Pitsilos, George | (.5) Assistant Baseball | \$2,108 |
| 130. | Landis, Chad | Head Boys Basketball | \$7,982 |
| 131. | D’Emilio, Christopher | Assistant Boys Basketball | \$5,188 |
| 132. | VanAckeren, William | (.5) Assistant Boys Basketball | \$2,594 |
| 133. | Vasquez, Thomas | (.5) Assistant Boys Basketball | \$2,594 |
| 134. | Soto, Rebecca | Head Girls Basketball | \$7,982 |
| 135. | Cintron, Halie | (.5) Assistant Girls Basketball | \$2,203 |
| 136. | Street, Theodore | (.5) Assistant Girls Basketball | \$2,594 |
| 137. | Michael, Erin | Head Cheerleading | \$4,590 |
| 138. | Hanley, Robert | (.5) Assistant Cheerleading | \$1,267 |
| 139. | Wallace, Kelsey | (.5) Assistant Cheerleading | \$1,492 |

7. *Nominations*

RECOMMENDATION:

C. Miscellaneous (continued)

| | NAME | ASSIGNMENT | SALARY |
|------|-----------------------|------------------------------------|---------|
| | | Liberty Coaches (continued) | |
| 140. | Wallaesa, Lynann | (.5) Assistant Cheerleading | \$1,492 |
| 141. | Will-Weber, Mark | Head Cross Country | \$5,488 |
| 142. | Tannous, Alison | Assistant Cross Country | \$3,567 |
| 143. | Omdahl, Mary Kathryn | Head Field Hockey | \$6,486 |
| 144. | Jones, Christie | Assistant Field Hockey | \$4,216 |
| 145. | Truby, John | Head Football | \$9,978 |
| 146. | Brosky, Jeffrey | Assistant Football | \$5,507 |
| 147. | Ianello, Joseph | Assistant Football | \$6,486 |
| 148. | Wills, Thomas | Assistant Football | \$6,486 |
| 149. | McLaughlin, Robert | (.5) Assistant Football | \$2,754 |
| 150. | Montesano, Carl | (.5) Assistant Football | \$2,754 |
| 151. | Stallings, Maurice | (.5) Assistant Football | \$3,243 |
| 152. | Street, Theodore | (.5) Assistant Football | \$2,754 |
| 153. | Wooten, Joseph | (.5) Assistant Football | \$3,243 |
| 154. | Bradley, Steven | Head Golf | \$4,590 |
| 155. | Miller, Jody | Head Rifle | \$4,590 |
| 156. | Horvath, Jason | Head Boys Soccer | \$6,486 |
| 157. | Sarkozy, Kalman, Sr. | Assistant Boys Soccer | \$4,216 |
| 158. | Rodenbach, Scott | Head Girls Soccer | \$6,486 |
| 159. | Guerriero, Frank | (.5) Assistant Girls Soccer | \$2,108 |
| 160. | Foust, Reik A. | Head Swimming | \$7,733 |
| 161. | Kocon, Evan | (.5) Assistant Swimming | \$2,513 |
| 162. | Zettlemoyer, Jeffrey | (.5) Assistant Swimming | \$2,513 |
| 163. | Schnalzer, Leo | Head Boys Tennis | \$4,590 |
| 164. | Schnalzer, Leo | Head Girls Tennis | \$4,590 |
| 165. | Bush, Kevin | Head Track | \$7,733 |
| 166. | D'Emilio, Christopher | Assistant Track | \$5,026 |
| 167. | Durante, Christopher | Assistant Track | \$4,269 |
| 168. | Messa, Andrew | (.5) Assistant Track | \$2,513 |
| 169. | Ammary, Neiad | Head Boys Volleyball | \$4,590 |
| 170. | Nabavian, Ali | Assistant Boys Volleyball | \$2,984 |
| 171. | Lynn, Melissa | Head Girls Volleyball | \$4,590 |
| 172. | Swigart, Connor | (.5) Assistant Girls Volleyball | \$1,267 |
| 173. | Karam, Joseph | Head Wrestling | \$7,982 |
| 174. | Pena, Miguel | Assistant Wrestling | \$5,188 |
| 175. | Klingborg, Kevin | (.5) Assistant Wrestling | \$2,594 |

7. *Nominations*

RECOMMENDATION:

C. *Miscellaneous (continued)*

| | NAME | ASSIGNMENT | SALARY |
|------|---------------------------------|--|--|
| 176. | | Department Chairpersons | |
| | | <i>District</i> | |
| | Halkins, Kathleen | Health Services | \$3,460 |
| | | <i>Freedom</i> | |
| | Bloszinsky, Brad | Business | \$3,062 |
| | Moran, Michael | Fine and Practical Arts | \$3,460 |
| | Baylis, Cynthia | Foreign Language | \$3,460 |
| | Hercik, Michael | Guidance | \$3,460 |
| | Callahan, Bryan | Health & Physical Education | \$3,460 |
| | Ziegler, George | Language Arts | \$3,460 |
| | Young, Jeffrey | Mathematics | \$3,460 |
| | Baltz, Eric | Science | \$3,460 |
| | Roman, Donna | Social Studies | \$3,460 |
| | Calvo, Maureen | Special Education | \$3,460 |
| | | <i>Liberty</i> | |
| | Wetzel, Rebecca | Business | \$2,668 |
| | Colom, Diane | ESOL | \$2,668 |
| | Long, Kevin | Fine and Practical Arts | \$3,460 |
| | Norwood, Samuel | Foreign Language | \$3,460 |
| | Ramsey, Elizabeth | Guidance | \$3,460 |
| | Halper, Jamie | Health & Physical Education | \$3,460 |
| | Chickey, Natalie | Language Arts | \$3,460 |
| | Frank, Judson | Mathematics | \$3,460 |
| | Reitz, Tara | Science | \$3,460 |
| | Markovich, Anthony | Social Studies | \$3,460 |
| | Eisenhauer, Denise | Special Education | \$2,668 |
| 177. | Rosenkranz, Mark Albert, Jr. | Pool Manager <i>In accordance with Board Policy 707</i> | To be paid by Lehigh Valley Aquatics |
| 178. | Amann, Justin | Site Manager Northeast, Auditorium <i>In accordance with Board Policy 707</i> | \$34.85 per hour |

7. Nominations

RECOMMENDATION:

C. Miscellaneous (continued)

| | NAME | ASSIGNMENT | SALARY |
|------|-----------------------------------|--|--|
| 179. | Peipher, Debra Coniglio, Amy | Summer Extended School Year Program Nurse Speech Therapist | \$34.85 per hour |
| 180. | Williams, Brittany | Summer Guidance Counselor Liberty | To be paid contractual per diem rate, not to exceed 72 days <i>(collectively with other counselors)</i> |
| 181. | Mertz, Diane Rivera, Patsy | Summer School Donegan Teacher Assistants | \$16.58 per hour |
| 182. | Hinkel, Amanda Tannous, Alison | Summer School District – High School Teachers | \$34.85 per hour |
| 183. | Minotti, Courtney | Support Teacher for Inductee Schenk, Kelly <i>(2013-2014 school year)</i> | \$656 |

D. Substitute

| NONINSTRUCTIONAL | |
|------------------|--|
| Thomas, Alexa | |

8. *Reassignments*

RECOMMENDATION:

A. *Instructional*

| | NAME | FROM/TO | SALARY | EFFECTIVE |
|----|----------------------|---|---------------------------------------|-----------------|
| 1. | Flores, Rebecca | From: Marvine 1.0 Grade 1 Teacher To: Farmersville (.5) Kindergarten Teacher | \$26,682 Master's, Step 8 | August 20, 2014 |
| 2. | Ivanitch, Raymond | From: Spring Garden 1.0 Kindergarten Teacher To: Spring Garden (.5) Kindergarten Teacher | \$39,363 Master's, Step 15 | August 20, 2014 |
| 3. | Kittek, Erin | From: Donegan 1.0 Grade 5 Teacher To: Donegan (.5) Kindergarten Teacher | \$25,805 Master's +15, Step 5 | August 20, 2014 |
| 4. | Mueller, Julie | From: Farmersville (.8) Librarian To: (.1) District-wide (.7) Farmersville (.2) William Penn Librarian | \$47,655 Bachelor's +15, Step 4 | August 20, 2014 |
| 5. | Pissarra, Celine | From: Broughal (.5) French Teacher To: Northeast 1.0 French Teacher | \$52,464 Master's +30, Step 4 | August 20, 2014 |

8. Reassignments

RECOMMENDATION:

A. Instructional (continued)

| | NAME | FROM/TO | SALARY | EFFECTIVE |
|----|----------------------|---|--------------------------------------|------------------|
| 6. | Sames, Michelle | From: Calypso (.5) Special Education Teacher To: (.5) Fountain Hill (.5) James Buchanan Kindergarten Teacher | \$58,496 Master’s, Step 11 | August 20, 2014 |
| 7. | Sivick, Lori | From: Miller Heights (.5) Reading Specialist To: (.5) Governor Wolf (.5) Miller Heights Reading Specialist | \$80,301 Master’s +15, Step 15 | August 20, 2014 |
| 8. | Wrobel, Anastasia | From: (.2) District-wide (.5) Marvine ESOL Teacher To: Marvine 1.0 ESOL Teacher | \$56,226 Master’s, Step 10 | August 20, 2014 |

B. Noninstructional

| | NAME | FROM/TO | SALARY | EFFECTIVE |
|----|--------------------|---|------------------|------------------|
| 1. | Pomrink, Pamela | From: District-wide, 1.0 Associate Nurse To: District-wide, (.6) Associate Nurse | \$16.08 per hour | July 22, 2014 |
| 2. | Myers, Donald, Jr. | From: Freedom, Supplemental Custodian To: District-wide, C-1 Custodian | \$15.98 per hour | July 22, 2014 |

8. Reassignments

RECOMMENDATION:

B. Noninstructional (continued)

| | NAME | FROM/TO | SALARY | EFFECTIVE |
|----|-------------------|--|------------------|------------------|
| 3. | Thatcher, Michael | From: Broughal, Supplemental Custodian To: District-wide, C-1 Custodian | \$15.98 per hour | July 22, 2014 |

Board Action

President Faccinnetto stated that since there are eight (8) items they can be voted on all at one time. He asked for a motion to approve Agenda Items 1, 2, 3, 4, 5, 6, 7 and 8.

Director Bonilla made a motion seconded by Director Ortiz to approve Agenda Items 1, 2, 3, 4, 5, 6, 7 and 8.

President Faccinnetto asked if there was any discussion regarding these items.

Director McKeon stated that he will be voting no for Agenda Item 7 Nomination letter C #76 as the person is a retiree of the District. The first year he was a volunteer, last year he was paid which the Board supported, but he will not support the appointment on the agenda this evening.

President Faccinnetto called for a roll call vote of Agenda Items 1, 2, 3, 4, 5, 6, 7 and 8.

Director McKeon – Yes to Agenda Items 1, 2, 3, 4, 5, 6, 7, and 8 and No to Agenda Item 7C #76; Director Neiman – Yes; Director Ortiz – Yes; Director Patrick – Yes; Director Sinkler – Yes; Director Bonilla - Yes to Agenda Items 1, 2, 3, 4, 5, 6, 7, and 8 and No to Agenda Item 7C #157; Director Cann – Yes; and President Faccinnetto - Yes

Motion passes 8-0 for Agenda Items 1, 2, 3, 4, 5, 6 and 8

Motion passes 8-0 for Agenda Item 7 except for:

- Item 7C #76 – Motion passes 7-1
- Item 7C #157 – Motion passes 7-1