



## MEMORANDUM

July 19, 2013

**TO: BOARD OF SCHOOL DIRECTORS**

**FROM: STACY M. GOBER, BOARD SECRETARY**

**SUBJECT: SPECIAL BOARD MEETING – July 22, 2013**

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A Special Meeting of the Board of School Directors of the Bethlehem Area School District will be held on *Monday, July 22, 2013*, in the *Edgeboro Room (formerly the Dining Room) of the Education Center*, located at *1516 Sycamore Street, Bethlehem, PA*. The agenda is attached.

SMG:bac  
Attachments  
pc: Dr. Roy

**BETHLEHEM AREA SCHOOL DISTRICT**  
**Bethlehem, Pennsylvania**

**MISSION STATEMENT**

*The Bethlehem Area School District, in partnership with the home and community, is committed to providing a safe and supportive environment in which each student will attain the knowledge, skills, and attitudes necessary to become a productive citizen and lifelong learner in our technologically demanding and culturally diverse society.*

**A G E N D A**  
**SPECIAL BOARD MEETING – July 22, 2013**

1. Roll Call
2. Pledge of Allegiance
3. Silent Meditation
4. Courtesy of the Floor to Visitors (30 minutes allowed)
5. Approval of Minutes/Regular and Committee
6. President's Communication/Special Meetings
7. Superintendent's Report/Federal Program Update
8. Unfinished Business
9. Recommendations of the Administration
10. New and Miscellaneous Business
11. Courtesy of the Floor to Visitors (30 minutes allowed)
12. Open Forum
13. Adjournment

July 22, 2013

BETHLEHEM AREA SCHOOL DISTRICT  
BOARD OF SCHOOL DIRECTORS  
SPECIAL BOARD MEETING

The Special Meeting of the Board of School Directors of the Bethlehem Area School District was held on Monday, July 22, 2013, at 6:10 p.m. in the Edgeboro Room (formerly Dining Room) of the Education Center, 1516 Sycamore Street, Bethlehem, PA 18017.

President Faccinnetto asked for the Roll Call by the Assistant Board Secretary:

ROLL CALL

Members present: Director Basilio Bonilla, Director William Burkhardt, Director Michele Cann, Director Irene Follweiler, Director Eugene McKeon, Director Aurea Ortiz, Director Shannon Patrick, and President Michael Faccinnetto – 8

Member(s) absent – Director Sudantha Vidanage - 1

Others present: Dr. Joseph Roy, Superintendent of Schools; Russell Giordano, Assistant Board Secretary; Attorney Donald Spry, Solicitor; Administrators, members of the press and other interested citizens and staff members.

The Pledge of Allegiance was recited by all those present.

PLEDGE OF  
ALLEGIANCE

President Faccinnetto requested a moment of Silent Meditation.

MOMENT OF  
SILENT MEDITATION

President Faccinnetto offered Courtesy of the Floor to visitors. Speakers are asked to come to the podium, stating their name and address. The first Courtesy of the Floor will pertain to matters on the Board agenda. The second Courtesy of the Floor will deal with matters pertaining to school district business. Speakers are limited to five (5) minutes each unless extended at the discretion of the Board President. The Board requests that, when possible, all individuals supporting a like position on a topic select a speaker to present their views to avoid repetition. If that is not possible, all are welcome to speak. As per school board policy, generally, speakers are limited to taxpayers, residents, or employees of this school district. At the conclusion of the School Board Meeting, another block of time will be allocated for public comment. At that time, the same rules will apply. It is asked that speakers observe proper decorum, without personal attacks towards a specific individual or individuals. It is not the custom for the Board to enter into a dialogue at these meetings about concerns. However, the Board does listen with care to issues raised. Speakers will receive responses, in some form, by the Administration.

COURTESY  
OF THE FLOOR  
TO VISITORS

Mr. Stephen Antalics (737 Ridge Street, Bethlehem) – Mr. Antalics stated that after looking at the agenda this evening, he is seeing pages of coaching assignments for extra curricular activities. Is this District out to win the PIAA championship or to educate students? There are four (4) or five (5) assistants to a coach. If all the coaching assignments would be cut to the bear bone, those funds could go to Pre-Kindergarten. What is higher in the District's priorities, getting students to graduate or winning PIAA titles?

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President Faccinetto stated that there were no minutes to approve this evening.	APPROVAL OF MINUTES/REGULAR AND COMMITTEE
President Faccinetto stated that the Board had Executive Session prior to this meeting this evening regarding personnel.	PRESIDENT'S COMMUNICATION
Dr. Roy stated that he did not have anything to report.	SUPERINTENDENT'S REPORT
President Faccinetto asked if anyone had any items under Unfinished Business. Seeing none, he moved on to Recommendations of the Administration.	UNFINISHED BUSINESS
President Faccinetto asked for a motion to approve Agenda Items 1, 2, 3, 4, 5 and 6.	RECOMMENDATIONS OF THE ADMINISTRATION
Director Follweiler made a motion to approve Agenda Items 1, 2, 3, 4, 5 and 6. The motion was seconded by Director Patrick.	MOTION TO APPROVE ITEMS 1, 2, 3, 4, 5 AND 6
President Faccinetto asked if there was any discussion regarding these items. Seeing none, he called for a roll call vote on Items 1, 2, 3, 4, 5 and 6.	ROLL CALL VOTE ITEM 1, 2, 3, 4, 5 AND 6
Director Ortiz – Yes; Director Patrick – Yes; Director Bonilla – No to Agenda Item 3, Letter C, Numbers 137 and 138; Director Burkhardt – Yes; Director Cann – Yes; Director Follweiler – Yes; Director McKeon – No to Agenda Item 3, Letter C, Number 76, and Yes to remaining Agenda Items; and President Faccinetto – Yes.	
Motions pass 7-0 for Agenda Items 1, 2, 4, 5 and 6. Motion passes 6-2 for Agenda Item 3.	
President Faccinetto asked if there was any New or Miscellaneous Business.	NEW OR MISCELLANEOUS BUSINESS
Director Follweiler wanted to respond to Mr. Antalics' comments that the coaches need to be approved every year.	
Director McKeon stated that he has asked for a while that the Board receive more timely appointments of coaches rather than after the season starts. This agenda includes winter and spring sports.	
President Faccinetto asked if there was anyone who would like to speak at Courtesy of the Floor.	COURTESY OF THE FLOOR
Mr. Jack Toy (621 Main Street, Bethlehem) – Mr. Toy hasn't had time to digest what just occurred and is reviewing the list of coaches and their salaries. He would like to see the teacher pay schedule and is it available to the public? Dr. Roy indicated that they would get that information to him.	
Mr. Stephen Antalics (737 Ridge Street, Bethlehem) – Mr. Antalics stated he has been going through microfilm of Liberty and Bethlehem High School. He sent the Board an email that when it first came up in 1918 to consider a new high school and the word Liberty appeared some time later. When you Google the Liberty High School site, there is no mention of history. Then you when you go on Wikipedia, which people believe to be official, states that Liberty was considered in 1918 and in	

July 22, 2013

1920 when it started, and it was Bethlehem High School until Freedom High School came into the picture. This is false information and is wondering who wrote it and believes serious amending needs to be done. People who are interested in the City and the school system are at a major disadvantage regarding the history of the City.

President Faccinnetto asked if there was any item to be discussed under Open Forum.

OPEN FORUM

Director Burkhardt stated that he told Mr. Antalics that he would give him a copy of a dedicatory booklet of Liberty High School, but he is not sure if it has the exact date of the dedication.

Director Ortiz asked if Liberty and Freedom have alumni websites/lists? Dr. Roy responded that the District has some, but not all of the information, and the Foundation is working on this to connect with the alumni.

Director Follweiler stated that she graduated from Freedom and is on the reunion committee, and they use the alumni section on Freedom's website to get the word out to the classmates.

President Faccinnetto stated that under the superintendent contract guidelines, the Board has to publish evaluations when they are completed. The Board will be completing this evening in Executive Session Dr. Roy's evaluation, and once the evaluation is completed, the results will be published at a future date. The Board is also entering in as of July 1 the final year of Dr. Roy's contract, and the Board will work to extend that contract moving forward to five (5) years rather than four (4) years. The Board is very happy with the progress that has been made in the past three (3) years that Dr. Roy has been here.

President Faccinnetto asked for a motion for Adjournment. Director Bonilla made a motion and was seconded by Director Follweiler. The meeting adjourned at 6:25 p.m. The Board Facilities Committee Meeting will follow.

ADJOURNMENT

Attest,

Russell Giordano  
Assistant Board Secretary

RG:dln

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**1. Resignations**

**RECOMMENDATION:**

*A. Instructional*

	<b>NAME</b>	<b>ASSIGNMENT</b>	<b>REASON</b>	<b>EFFECTIVE</b>
1.	Amato, Ricky	Nitschmann Science Teacher	Resignation	August 1, 2013
2.	Haubrich, Jillian	Farmersville/Spring Garden School Nurse	Resignation	June 12, 2013
3.	Hough-Engel, Ruth	Freedom Chemistry Teacher	Resignation	June 12, 2013
4.	Huynh, Tra-My	East Hills English Teacher	Resignation	June 12, 2013
5.	Ricci, Melissa	East Hills Family Consumer Science Teacher	Resignation	July 1, 2013

*B. Noninstructional*

	<b>NAME</b>	<b>ASSIGNMENT</b>	<b>REASON</b>	<b>EFFECTIVE</b>
1.	Morganello, Matthew	Supplemental Custodian	Retirement	June 30, 2013
2.	Olmeda, Sandra	Thomas Jefferson General Kitchen Help	Resignation	June 6, 2013
3.	Wallander, Anita	Hanover Teacher Assistant, General Duty Aide	Retirement	June 6, 2013

**2. Leaves of Absence**

**RECOMMENDATION:**

*A. Instructional*

	<b>NAME</b>	<b>ASSIGNMENT</b>	<b>REASON</b>	<b>EFFECTIVE</b>
1.	Breon, Alice	Marvine Special Education Teacher	Sabbatical Leave of Absence	August 21, 2013, until the end of the 2013-2014 school year

3. *Nominations*

RECOMMENDATION:

A. *Instructional*

	NAME	ASSIGNMENT	SALARY	EFFECTIVE
1.	Broczkowski, Tara	High School Physics Teacher <i>Professional Employee</i>	\$78,726 Master's, Step 15	August 21, 2013
2.	Hahn, Breanna	Freedom (.7) Business Teacher <i>Temporary Professional Employee</i>	\$31,049 Bachelor's, Step 1	August 21, 2013
3.	Howells, Eva	East Hills Family Consumer Science Teacher <i>Temporary Professional Employee</i>	\$44,355 Bachelor's, Step 1	August 21, 2013
4.	Laird, Geoffrey	Freedom Business Teacher <i>Professional Employee</i>	\$59,448 Bachelor's +15, Step 12	August 21, 2013
5.	Miranda, Amanda	Freedom English Teacher <i>Temporary Professional Employee</i>	\$50,732 Master's, Step 5	August 21, 2013
6.	Nagy, Amanda	Asa Packer (.5) Gifted/(.5) Special Education, Learning Support Teacher <i>Temporary Professional Employee</i>	\$46,950 Bachelor's +15, Step 3	August 21, 2013
7.	Radosta, Gina	Freedom (.5) Spanish Teacher Liberty (.5) Spanish Teacher <i>Temporary Professional Employee</i>	\$45,020 Bachelor's, Step 2	August 21, 2013



3. *Nominations*

RECOMMENDATION:

A. *Instructional (continued)*

	NAME	ASSIGNMENT	SALARY	EFFECTIVE
8.	Santanasto, Amy	Farmersville, (.5) Freemansburg, (.5) Reading Specialist <i>Temporary Professional Employee</i>	\$53,363 Master’s, Step 8	August 21, 2013
9.	Smith, Kellena	Freedom Chemistry Teacher <i>Temporary Professional Employee</i>	\$50,732 Bachelor’s +15, Step 11	August 21, 2013
10.	Snow, Joseph	Fountain Hill (.5) Reading/ (.5) Special Education, Learning Support Teacher <i>Temporary Professional Employee</i>	\$46,950 Master’s, Step 1	August 21, 2013
11.	Thomas, Sarah	Northeast German Teacher <i>Temporary Professional Employee</i>	\$46,381 Bachelor’s, Step 4	August 21, 2013

B. *Noninstructional*

	NAME	ASSIGNMENT	SALARY	EFFECTIVE
1.	Hasenich, Richard	Transportation Assistant Supervisor	\$55,343 Noninstructional Meet and Discuss Category E, Step 9	To be determined

### 3. *Nominations*

#### RECOMMENDATION:

##### *C. Miscellaneous*

	NAME	ASSIGNMENT	SALARY
		<b>Coaches - Broughal</b>	
1.	Hatch, Eric	Head Boys Basketball	\$3,991
2.	Williams, Jeremy	Assistant Boys Basketball	\$2,594
3.	Altimare, James	Head Girls Basketball	\$3,991
4.	McKellin, Janice	Assistant Girls Basketball	\$2,594
5.	McCann, Sarah	Head Cheerleading	\$2,495
6.	Thomas, Megan	Assistant Cheerleading	\$1,377
7.	Miller, David	Head Cross Country	\$2,495
8.	Putlock, Amy	Head Field Hockey	\$2,495
9.	Debonis, Maria	Assistant Field Hockey	\$1,622
10.	Hatch, Eric	Head Football	\$3,991
11.	Lyons, Matthew	Head Soccer	\$2,594
12.	McKellin, Janice	Assistant Soccer	\$1,622
13.	Parra, Anthony	Head Softball	\$2,495
14.	Turanchik, Maryann	Assistant Softball	\$1,622
15.	Schomaker, Timothy	Head Girls Volleyball	\$2,495
16.	Turanchik, Maryann	Assistant Girls Volleyball	\$1,622
17.	Snell, Sarah	(.5) Intramural Supervisor	\$1,884
		<b>Coaches – East Hills</b>	
18.	Podhyski, Garrett	Head Boys Basketball	\$3,991
19.	Bednarik, Adam	Head Girls Basketball	\$3,991
20.	Nork, Amy	Assistant Girls Basketball	\$2,594
21.	Ayre, Jonathan	Head Cross Country	\$2,495
22.	Limpar, Gina	Head Field Hockey	\$2,495
23.	Spina, Vince	Head Football	\$3,991
24.	Bell, Donald	Assistant Football	\$2,594
25.	Ferry, Shannon	Head Girls Volleyball	\$2,495
26.	Chruscial, Brant	(.5) Intramural Supervisor	\$1,884
		<b>Coaches - Nitschmann</b>	
27.	Wills, James	Head Boys Basketball	\$3,991
28.	Terry, Daniel	Assistant Boys Basketball	\$2,594
29.	Landino, Richard	Head Girls Basketball	\$3,991
30.	Rodenbach, Scott	Assistant Girls Basketball	\$2,594

### 3. *Nominations*

#### RECOMMENDATION:

##### *C. Miscellaneous (continued)*

	NAME	ASSIGNMENT	SALARY
		<b>Coaches – Nitschmann (cont.)</b>	
31.	Guerrieri, Tori	Head Cheerleading	\$2,495
32.	Patti, Nicole	Assistant Cheerleading	\$1,622
33.	Rodenbach, Scott	Head Soccer	\$2,495
34.	Hess, Jeremy	Assistant Soccer	\$1,622
35.	Hood, Tanya	Head Softball	\$2,495
36.	Downey, Craig	Assistant Softball	\$1,622
37.	Hinkel, Andrea	Head Girls Volleyball	\$2,495
38.	Budge, Eric	Assistant Girls Volleyball	\$1,622
39.	Miller, Laurie	(.5) Intramural Supervisor	\$1,884
		<b>Coaches - Northeast</b>	
40.	Fanger, Carlton	Head Boys Basketball	\$3,991
41.	Gavronski, John	Assistant Boys Basketball	\$2,594
42.	Soto, Rebecca	Head Girls Basketball	\$3,991
43.	Seaman, Stephanie	Assistant Girls Basketball	\$2,594
44.	Swavely, Toni	Head Cheerleading	\$2,495
45.	Lattimer, Zoribeth	Assistant Cheerleading	\$1,622
46.	Klose, Connie	(.5) Head Cross Country	\$1,248
47.	Knecht, Ronald	(.5) Head Cross Country	\$1,248
48.	Buchanan, Karen	Head Field Hockey	\$2,495
49.	Brewster, Karen	Assistant Field Hockey	\$1,622
50.	Sisle, Stuart	Head Football	\$3,991
51.	Gross, Jason	Assistant Football	\$2,594
52.	Fenner, Leroy	Head Soccer	\$2,495
53.	Buskirk, Michael	Assistant Soccer	\$1,622
54.	Shive, Linda	Head Softball	\$2,495
55.	Bowman, Catherine	(.5) Assistant Softball	\$811
56.	Korcienski, James	(.5) Assistant Softball	\$811
57.	Shive, Linda	Head Girls Volleyball	\$2,495
58.	Cieslak, Kathy	Assistant Girls Volleyball	\$1,622
59.	Shive, Linda	(.5) Intramural Supervisor	\$1,884

### 3. *Nominations*

#### RECOMMENDATION:

#### *C. Miscellaneous (continued)*

	NAME	ASSIGNMENT	SALARY
		<b>Coaches - Freedom</b>	
60.	D'Amico, Nicholas	Head Baseball	\$6,486
61.	Mazzie, Brandon	(.5) Assistant Baseball	\$2,108
62.	Stellato, Joseph	Head Boys Basketball	\$7,982
63.	Mosser, Thomas	Assistant Boys Basketball	\$5,188
64.	Vajda, Jason	Assistant Boys Basketball	\$5,188
65.	Stoudt, David	(.5) Assistant Boys Basketball	\$2,594
66.	Garza, Ronald	Head Girls Basketball	\$7,982
67.	Matus, Richard	Assistant Girls Basketball	\$5,188
68.	Colon, Arquimedes	(.5) Assistant Girls Basketball	\$2,594
69.	Doseldo, William	(.5) Assistant Girls Basketball	\$2,594
70.	Mazurowski, James	(.5) Assistant Girls Basketball	\$2,594
71.	Roth, James	(.5) Assistant Girls Basketball	\$2,594
72.	Spina, Lynn	Head Cheerleading	\$3,898
73.	Nieves, Ausjoli	Assistant Cheerleading	\$2,984
74.	Norder, Courtney*	(.5) Assistant Cheerleading	\$1,492
75.	Thear, Robert	Head Cross Country	\$5,488
76.	LaPorta, Michael, III	Assistant Cross Country	\$3,567
77.	Innarella, Charis	Head Field Hockey	\$6,486
78.	Artim, Lindsey	Assistant Field Hockey	\$4,216
79.	Roeder, Jason	Head Football	\$9,978
80.	Moore, Gregory	Assistant Football	\$6,486
81.	Reph, Benjamin	Assistant Football	\$6,486
82.	Sonan, Charles	Assistant Football	\$6,486
83.	Bednarik, Adam	(.5) Assistant Football	\$3,243
84.	Haas, Bryan	(.5) Assistant Football	\$3,243
85.	Haberl, Jeffrey	(.5) Assistant Football	\$3,243
86.	Hornbacker, Timothy	(.5) Assistant Football	\$3,243
87.	Evans, Michael	Head Golf	\$4,590
88.	O'Connell, Michael	Head Boys Soccer	\$6,486
89.	Sodl, David	Assistant Boys Soccer	\$4,216
90.	Halper, Jamie	Head Girls Soccer	\$6,486
91.	Axiotis, Katerina	Assistant Girls Soccer	\$4,216
92.	Borger, Nora	Head Girls Softball	\$6,486
93.	Buck, Kyle	(.5) Assistant Girls Softball	\$2,108
94.	McGoff, Tara	(.5) Assistant Girls Softball	\$2,108

### 3. *Nominations*

#### RECOMMENDATION:

#### *C. Miscellaneous (continued)*

	NAME	ASSIGNMENT	SALARY
		<b>Coaches – Freedom (continued)</b>	
95.	Foust, Reik M.	Head Swimming	\$7,733
96.	Gasarin, Tea	(.5) Assistant Swimming	\$2,513
97.	Harrigan, Therese	(.5) Assistant Swimming	\$2,513
98.	Zettlemoyer, Jeffrey	(.5) Assistant Swimming	\$2,513
99.	Young, Jeffrey	Head Boys Tennis	\$4,590
100.	Sigmon, Mark	Head Girls Tennis	\$4,590
101.	Yanek, John	Head Boys Volleyball	\$4,590
102.	Hank, Jeffrey	Assistant Boys Volleyball	\$2,984
103.	Yoo, Joseph	Head Girls Volleyball	\$4,590
104.	Dando, Timothy	Assistant Girls Volleyball	\$2,984
105.	Hall, Brandon	Head Wrestling	\$7,982
106.	Horlick, Brandon	Assistant Wrestling	\$5,188
107.	Schlofer, Frank	Assistant Wrestling	\$5,188
108.	Guido, Joseph	(.5) Assistant Wrestling	\$2,594
		<b>Coaches - Liberty</b>	
109.	Pitsilos, Andrew	Head Baseball	\$6,486
110.	Rusnak, Jack	Assistant Baseball	\$4,216
111.	Pitsilos, George	(.5) Assistant Baseball	\$2,108
112.	Landis, Chad	Head Boys Basketball	\$7,982
113.	D'Emilio, Christopher	Assistant Boys Basketball	\$5,188
114.	Radocha, Jerry	(.5) Assistant Boys Basketball	\$2,594
115.	VanAckeren, William	(.5) Assistant Boys Basketball	\$2,594
116.	Vasquez, Thomas	(.5) Assistant Boys Basketball	\$2,594
117.	Michael, Erin	Head Cheerleading	\$4,590
118.	Maxwell, Megan	(.5) Assistant Cheerleading	\$1,267
119.	Wallace, Kelsey	(.5) Assistant Cheerleading	\$1,492
120.	Wallaesa, Lynann	(.5) Assistant Cheerleading	\$1,492
121.	Will-Weber, Mark	Head Cross Country	\$5,488
122.	Tannous, Alison	Assistant Cross Country	\$3,567
123.	Omdahl, Mary Kathryn	Head Field Hockey	\$6,486
124.	Cygan, Jane	(.5) Assistant Field Hockey	\$2,108
125.	Truby, John	Head Football	\$8,473
126.	Ianello, Joseph	Assistant Football	\$6,486
127.	Wills, Thomas	Assistant Football	\$6,486
128.	Brusko, Michael*	(.5) Assistant Football	\$2,754

### 3. *Nominations*

#### RECOMMENDATION:

##### *C. Miscellaneous (continued)*

	NAME	ASSIGNMENT	SALARY
		<b>Liberty Coaches (continued)</b>	
129.	Marrero, Antonio	(.5) Assistant Football	\$2,754
130.	Parham, James*	(.5) Assistant Football	\$2,754
131.	Pastor, Mark	(.5) Assistant Football	\$2,754
132.	Stallings, Maurice	(.5) Assistant Football	\$2,754
133.	Williams, Justin*	(.5) Assistant Football	\$2,754
134.	Wooten, Joseph*	(.5) Assistant Football	\$2,754
135.	Bradley, Steven	Head Golf	\$4,590
136.	Miller, Jody	Head Rifle	\$4,590
137.	Horvath, Jason	Head Boys Soccer	\$6,486
138.	Sarkozy, Kalman, Sr.	Assistant Boys Soccer	\$4,216
139.	Rodenbach, Scott	Head Girls Soccer	\$6,486
140.	Fenner, Leroy	(.5) Assistant Girls Soccer	\$2,108
141.	Guerriero, Frank	(.5) Assistant Girls Soccer	\$2,108
142.	Giering, Richard	Head Softball	\$6,486
143.	Frederick, Lauren	(.5) Assistant Softball	\$2,108
144.	Lewis, Gerald	(.5) Assistant Softball	\$2,108
145.	Pastor, Mark	(.5) Assistant Softball	\$2,108
146.	Foust, Reik A.	Head Swimming	\$7,733
147.	Kocon, Evan	Assistant Swimming	\$5,026
148.	Zettlemoyer, Jeffrey	(.5) Assistant Swimming	\$2,513
149.	Schnalzer, Leo	Head Boys Tennis	\$4,590
150.	Schnalzer, Leo	Head Girls Tennis	\$4,590
151.	Ammary, Neiad	Head Boys Volleyball	\$4,590
152.	Nabavian, Ali	Assistant Boys Volleyball	\$2,984
153.	Lynn, Melissa	Head Girls Volleyball	\$4,590
154.	Waldron, Melissa	Assistant Girls Volleyball	\$2,984
155.	Karam, Joseph	Head Wrestling	\$7,982
156.	Kleckner, Brad	Assistant Wrestling	\$5,188
157.	Achenzie, Jeffrey	(.5) Assistant Wrestling	\$2,594

\* pending completion of paperwork/drug testing results

**3. Nominations**

**RECOMMENDATION:**

*C. Miscellaneous (continued)*

	<b>NAME</b>	<b>ASSIGNMENT</b>	<b>SALARY</b>
158.	Noller, Kerrin	Psychology Services	\$34.40 per hour <i>not to exceed 12 hours</i>
159.	Zaidi, Sayeda	Second Language Guide	\$10.40 per hour
160.	Adelsberger, Tammy Martucci, Gregory Spang, Kristen Wetzel, Rebecca	Summer Career Linking	\$34.40 per hour <i>Grant funded</i>
161.	Greenawald, Keri	Summer ESOL Program Teacher	\$34.40 per hour
162.	Hartranft, Thomas	Transportation Support <i>Temporary, as needed and approved</i>	\$25.00 per hour

*D. Substitutes*

<b>INSTRUCTIONAL</b>	<b>NONINSTRUCTIONAL</b>
Crouthamel, Susan	Bobyak, Mary
Durante, Antonella	Correll, Chad
Nagy, Gail	Lynn, Melissa
Palazzo, Elizabeth	

**4. Reassignments**

**RECOMMENDATION:**

*A. Instructional*

	<b>NAME</b>	<b>FROM/TO</b>	<b>SALARY</b>	<b>EFFECTIVE</b>
1.	Guman, Mary Ann	From: Clearview, (.5) Reading Specialist To: Clearview, 1.0 Reading Specialist	\$81,875 Master's +30, Step 15	August 21, 2013

#### 4. *Reassignments*

##### RECOMMENDATION:

##### *A. Instructional (continued)*

	NAME	FROM/TO	SALARY	EFFECTIVE
2.	Valvik, Janet	From: District-wide, (.6) School Nurse To: District-wide, (1.0) School Nurse	\$47,655 Bachelor's +15, Step 4	August 21, 2013

##### *B. Noninstructional*

	NAME	FROM/TO	SALARY	EFFECTIVE
1.	D'Angelo, Susan	From: District-wide, (.8) Associate Nurse To: District-wide, (1.0) Associate Nurse	\$16.26 per hour	August 23, 2013
2.	Helmuth, Ellen	From: District-wide, (.8) Associate Nurse To: District-wide, (1.0) Associate Nurse	\$16.26 per hour	August 23, 2013
3.	Knipe, Tina	From: District-wide, (.8) Associate Nurse To: District-wide, (1.0) Associate Nurse	\$14.76 per hour	August 23, 2013
4.	Shander, Scott	From: Liberty, C-1 Custodian To: Education Center, C-2 Custodian	\$18.85 per hour	July 23, 2013



**4. Reassignments**

**RECOMMENDATION:**

*C. Miscellaneous*

	<b>NAME</b>	<b>FROM/TO</b>	<b>SALARY</b>	<b>EFFECTIVE</b>
1.	Nabavian, Ali	From: Liberty, (.5) Assistant Volleyball Coach To: Liberty, 1.0 Assistant Volleyball Coach	\$2,945	2012-2013 school year

Board Action

President Faccinnetto asked for a motion to approve Agenda Items 1, 2, 3, 4, 5 and 6.

Director Follweiler made a motion to approve Agenda Items 1, 2, 3, 4, 5 and 6. The motion was seconded by Director Patrick.

President Faccinnetto asked if there was any discussion regarding these items. Seeing none, he called for a roll call vote on Items 1, 2, 3, 4, 5 and 6.

Director Ortiz – Yes; Director Patrick – Yes; Director Bonilla – No to Agenda Item 3, Letter C, Numbers 137 and 138; Director Burkhardt – Yes; Director Cann – Yes; Director Follweiler – Yes; Director McKeon – No to Agenda Item 3, Letter C, Number 76, and Yes to remaining Agenda Items; and President Faccinnetto – Yes.

Motions pass 7-0 for Agenda Items 1, 2, 4, 5 and 6.

Motion passes 6-2 for Agenda Item 3.

**5. *Municipal Tax Assessment Appeal Filings***

**INFORMATION:**

In February 2012, the Board approved working with Keystone Realty Advisors to take a proactive approach to real estate assessments. The timeline for submission for property tax assessment appeals to the County is August 1 of each year.

At the June 24, 2013, Regular Board Meeting, the Board authorized the Solicitor to complete and file all necessary documents to appeal eight real estate parcels. Upon further review by the Solicitor, four additional real estate parcels were found which were omitted from the previous motion.

**RECOMMENDATION:**

That the Board of School Directors authorizes the Solicitor to complete and file all necessary documents to Northampton County Revenue Appeals Board to appeal the assessed property value on four additional real estate parcels as listed below:

<u>Tax Parcel ID</u>	<u>Name</u>	<u>Address</u>
P6NW2B 1 1 0204	Silk Mill Partners Condominium Assoc.	W. Goepf St.
P6NW2B 1 1B 0204	Silk Mill Apartments LP	250 W. Goepf St.
P6NW2B 1 1C 0204	Silk Mill Apartments LP	240 W. Goepf St.
M8 9 14-39 0205	Gold Square PA LLC	2100 Emrick Blvd.

Board Action

President Faccinnetto asked for a motion to approve Agenda Items 1, 2, 3, 4, 5 and 6.

Director Follweiler made a motion to approve Agenda Items 1, 2, 3, 4, 5 and 6. The motion was seconded by Director Patrick.

President Faccinnetto asked if there was any discussion regarding these items. Seeing none, he called for a roll call vote on Items 1, 2, 3, 4, 5 and 6.

Director Ortiz – Yes; Director Patrick – Yes; Director Bonilla – No to Agenda Item 3, Letter C, Numbers 137 and 138; Director Burkhardt – Yes; Director Cann – Yes; Director Follweiler – Yes; Director McKeon – No to Agenda Item 3, Letter C, Number 76, and Yes to remaining Agenda Items; and President Faccinnetto – Yes.

Motions pass 7-0 for Agenda Items 1, 2, 4, 5 and 6.  
 Motion passes 6-2 for Agenda Item 3.

**6. *Math Solutions, Inc.*****INFORMATION:**

As reviewed at the June 3, 2013, Board Curriculum Committee Meeting, the increased demands of the Common Core Standards require more in depth, applied teaching and learning; there is a need for professional development of middle school and high school Algebra 1 teachers to meet those demands.

Algebra 1 teachers have requested assistance in teaching and assessing students in greater depth to achieve Quadrant D (problem-based) tasks. The Algebra 1 teachers will need to be able to implement strategies that promote thinking, reasoning, and making sense of mathematics to degrees much larger than currently expected. Teachers will need to increase their pedagogical knowledge for making math accessible to all students to improve school performance.

Up to 30 middle school and high school Algebra 1 teachers will receive a four day professional development course entitled “About Teaching Mathematics: Reasoning and Sense Making in High School.”

In addition to the four-day course, participating teachers will also take part in two days of coaching, where teachers will view model lessons presented by Math Solutions, Inc. consultants. After the first two consecutive days of the course, consultants will return to spend one day of coaching at the middle schools and one day of coaching at the high schools. Days 3 and 4 of the professional development course can be taught individually or consecutively, depending on the need of our teachers. Math Solutions, Inc. is willing to adjust accordingly to meet our district’s needs after the first two days.

The four professional development days will be used to expose the Algebra 1 teachers into in-depth conversations about the Common Core Standards and discuss how students learn mathematics with greater depth. The coaching days will provide teachers with model lessons that they will be able to use in their own classrooms.

**RECOMMENDATION:**

That the Board of School Directors approve the service agreement/contract with Math Solutions, Inc. in the amount of \$30,400 for the professional development of the BASD’s Algebra I teachers.

**Account Code and Account Title: General Fund 2271-324 Instructional Staff Professional Development-Professional Educational Services-Employee Training and Development  
Account Balance: \$124,890**

Board Action

President Faccinnetto asked for a motion to approve Agenda Items 1, 2, 3, 4, 5 and 6.

Director Follweiler made a motion to approve Agenda Items 1, 2, 3, 4, 5 and 6. The motion was seconded by Director Patrick.

President Faccinnetto asked if there was any discussion regarding these items. Seeing none, he called for a roll call vote on Items 1, 2, 3, 4, 5 and 6.

Director Ortiz – Yes; Director Patrick – Yes; Director Bonilla – No to Agenda Item 3, Letter C, Numbers 137 and 138; Director Burkhardt – Yes; Director Cann – Yes; Director Follweiler – Yes; Director McKeon – No to Agenda Item 3, Letter C, Number 76, and Yes to remaining Agenda Items; and President Faccinnetto – Yes.

Motions pass 7-0 for Agenda Items 1, 2, 4, 5 and 6.

Motion passes 6-2 for Agenda Item 3.



**SERVICES SUMMARY**


NAME OF DISTRICT: BETHLEHEM AREA SCHOOL DISTRICT

Costs Below Include:	
<b>Development</b>	<ul style="list-style-type: none"> <li>• Agenda created by Educational Specialist Team</li> <li>• Comprehensive logistics meeting with Course Management Coordinator</li> </ul>
<b>Reporting</b>	<ul style="list-style-type: none"> <li>• Evaluation Report - provides analysis and overview of Participant Evaluations</li> <li>• Collaborative follow-up meeting with Educational Consultant to discuss next steps</li> </ul>
<b>Travel and Expenses</b>	<ul style="list-style-type: none"> <li>• Airfare</li> <li>• Ground transportation</li> <li>• Lodging</li> <li>• Meals</li> <li>• All other travel expenses</li> </ul>
<b>Materials</b>	<ul style="list-style-type: none"> <li>• Instructional materials used during the session</li> <li>• Shipping costs for all materials as well as additional orders placed with PD</li> </ul>
<b>Delivery</b>	<ul style="list-style-type: none"> <li>• Onsite professional development sessions delivered over time</li> </ul>
<b>Membership</b>	<ul style="list-style-type: none"> <li>• Membership card: 15% discount on publications for one year</li> </ul>

Date	Qty	Description	Cost
September 11-12, 2013	2 DAYS	<b>About Teaching Mathematics: Reasoning and Sense Making in High School</b> (Middle and High school algebra teachers)	<b>\$7,600</b> Up to 30 participants
TBD September – December, 2013	2 DAYS	<b>About Teaching Mathematics: Reasoning and Sense Making in High School</b> (Middle and High school algebra teachers)	<b>\$7,600</b> Up to 30 participants
TBD September – December, 2013	4 DAYS	<b>Model Lessons</b> AM and PM session each day	<b>\$15,200</b> Up to 30 participants
TOTAL			<b>\$30,400</b>

- Services Summary valid for 30 days -  
Subject to Math Solutions terms and conditions located at:  
<http://www.mathsolutions.com/TermsConditions>

The district referenced above hereby accepts and agrees to the details set forth in this Services Summary, including dates and fees, subject to the Math Solutions terms and conditions.

Signature:   
Date: July 22, 2013  
Printed Name: Michael E. Faccinnetto  
Title: School Board President