

## Summary of Focus Responses

- A. The three greatest strengths of the Bethlehem Area School District are:
1. The size and diversity of the student body and the community which the school district serves.
  2. A supportive school community that values education and has a tradition and record of school achievement.
  3. A comprehensive academic and student activity program.
- B. The three greatest needs of the Bethlehem Area School District are:
1. An adequate funding program and careful management of expenditures of such funds.
  2. Board of School Directors and Superintendent leadership in working with staff and public to restore trust and creating a school program that meets the needs of all students.
  3. A clear, effective program of accountability that specifies performance expectations for all employees and is monitored to see that those expectations are met.
- C. The three greatest strengths needed by the new superintendent are:
1. A demonstrated knowledge of public school finance in Pennsylvania and of a variety of funding sources. A careful manager of money who has never overspent the yearly budget.
  2. A person of integrity who has a career record of successful leadership and services in a school district similar to the Bethlehem Area School District.
  3. A leader who can work harmoniously with the Board, Administration, unions, and community members to create a school district that meets the needs of all students.